



# REPORT TO THE CHURCH

— THIRD QUARTER 2023 —



## Trustees

Joey Moss (Chair), Randy Overton (Vice Chair), Kevin Drake (Secretary), Mike Barnett, Leilani Boulware, Dale Clayton, Jeremy Johnson, Donna Keel, Matt Ragan, Tommy Sanders, Gene Torti, Mal Underwood

## Strategic Initiatives

In the third quarter of 2023 the Trustees received presentations, engaged in dialogue, prayer and made decisions around the following strategic initiatives:

- Pursue Campaign Updates
- Multiplication Reports
- Engage Church Network
- Campus Pastor Search Updates
- 2022 Financial Audit Report
- 2024 Trustee Nomination Process
- Staff Structure & Organizational Revisions & Role Changes

## Actions Taken

In the third quarter of 2023 the Trustees took the following actions:

- Review and Approved
  - Staff reports including Church Dashboard
  - SRT hiring recommendations for ministers
  - Ministerial Job Change Revisions
  - 2023 Q2 New Members
  - 2024 Acts 1:8 Ministry Plan (Churchwide & Campus Goals)
  - 2024 Trustee Nominee Slate
  - Fiscal Year Change & 2024 Budget Target
  - Anna Development Septic Easement Agreement
  - ECN Board of Trustees
  - Senior Pastor Transition
  - Ministry Alignment Plan
  - MDU Transfer MOU
- Approved funding for
  - Avenue South changes in the new construction
  - Minister Temporary Salary Adjustment

## Ministry Review and Interaction

In the third quarter of 2023 the Trustees heard updates and reports from the individuals, ministries, and teams listed below:

- Joey Moss – Chairman's Report
- Heard Trustee Sub-Team Reports (Staff Resource Team, Finance Ministry Team, Senior Pastor and Senior Executive Pastor, and other ad hoc teams)
- Second quarter 2023 Trustee meetings are scheduled for October 26, November 16, December 12 • Received updates and sharing from:
  - ExecutiveLeadershipTeam
- Trustee Ad-hoc reports from each campus sub-team



### SRT Team Members

Tiffany Coursey (Chair), Chris Holz (Vice Chair), Hunter Moss (Secretary), Tate Elder, Dennis Knisley, Janie Burnett, Patsy Grooms, Lucy Li, Jay Morrison, Elizabeth Hyndman, David Williamson, Rachel McRae

### Reports, Discussion, and Action

- Quarterly Report to the Church by SRT Chair, and personnel updates
- Monthly Financial Reports
- Job Description Revisions
- Employee Handbook Revisions
- 2024 Budget Planning
- 2024 Brentwood Baptist Healthcare Sub Team
- 2024 Staffing Model & Personnel Budget
- 2024 Staff Resource Team Nomination Process
- Ministry Alignment Plan
- Young Adult Ministry Proposal
- Organizational Chart Revisions
- Standing reports from Stan Breeden, Senior Executive Pastor, and the Finance Ministry Team

### Staffing

- Heard sub-team updates for open ministerial positions
- Heard Administrative/Professional Staff Search Updates
- Staffing Changes
  - Leslie Atkins – Special Needs Administrative Assistant (Brentwood)
  - Scott Graham – Armed Security Guard (Brentwood)
  - Cameron Russell – Groups Minister – Young Adult & College (Brentwood)
  - Brett Boyde – Web Development Manager (Central Support)
  - Brandon Hays – Campus & Teaching Pastor (Harpeth Heights)
  - Eddie Mosley – Multiplication & Assimilation Minister (Nolensville)
  - Drew Benward – Next Gen Administrative Assistant (Station Hill)
  - Audrea Carrico – Front Desk Administrative Assistant (Station Hill)
  - Lauren Denton – Next Gen Director (West End – Columbia)
  - Truett Ross – Groups & Care Minister (West Franklin)
  - Received 14 resignations
  - Received 3 retirements

### Other Initiatives

- Participated in group prayer time each meeting, praying specifically for staff and individual SRT member requests

# New Church Members

## Third Quarter 2023

We welcome these individuals who have presented themselves for membership in our church and have been affirmed by our Trustees as meeting the qualifications for membership.

# REPORT TO THE CHURCH

### AVENUE SOUTH CAMPUS

For more information, visit [BrentwoodBaptist.com/membership](https://BrentwoodBaptist.com/membership).

Elonen, Carissa	Howell, Riley	Phillips, Cabot	Woodard, Katherine
Forsythe, Natha	Jarabek, Alyssa	Phillips, Emma	Woodard, Kirk
Gallion, Anna	Morgan, Adam	Sanders, Drew	

### BRENTWOOD CAMPUS

Al-Hagal, Lindy	Eaken, Tim	Lower, Angie	Preston, Chris	Townsend, Trish
Axford, Kathryn	Fink, Michelle	Lower, Rusty Jr.	Rimes, Guanya	Turner, Eleanor
Baca, Karen	Griffin, Kevin	Miles, Caitlin	Rocha, Angelica	Wells, Brittany
Baca, Richar	Griffin, Tiffiny	Miles, Luke	Rocha, Ramon	Whitehurst, Cason
Boaz-Pond, Brenda	Grimmett, David	Moody, Larisa	Roman, Dennis	Whitmire, Don
Bobier, Barbara	Hamblet, Caroline	Moody, Todd	Roman, Lesa	Whitmire, Peggy
Bobier, Dave	Hardy, Mike	Moore, Dee	Sweat, Kelly	York, Karen
Craven, Amy	Hardy, Sarah	Odum, Linda	Terry, Michelle	York, Stan
Craven, Brian	Hemyari, Caroline	Odum, Ray	Terry, Miles	Zebley, Hudson
Dundon, John	Kelly, Emma	Pond, Andy	Tinsley, Kael	

### HARPETH HEIGHTS CAMPUS

McGregor, Melaina	Morgan, Alexis	Zortman, John	Zortman, Stella
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### NOLENSVILLE CAMPUS

Anderton, Christian	Caldwell, Samantha	Duke, Caleb	Johnson, Holley	Myers, Brad
Anderton, Kristin	Cook, Chelsea	Duke, Rachel	Johnson, Mark	Myers, Victoria
Caldwell, Kevin	Cook, Jason	Crawford, Shelby	McKeeman, Chris	

### STATION HILL CAMPUS

Allen, Grant	Greene, Megan	Langeland, Christie	Palmer, Jeremiah	Warren, Adam
Basham, Crystal	Hankins, Lauren	Martini, Steve	Porter, Kelly	Warren, Libby
Basham, John Paul	Hodges, Dan	Martini, Tina	Porter, Mike	Wood, Chris
Bechard-Jones, Gerry	Hodges, Gloria	Meyer, Ashley	Rainbolt, Melissa	Wood, Julie
Blocksom, Joel	Jones, Johnnie	Meyer, Trey	Rainbolt, Tommy	Wrather, Cody
Dickey, Jim	Kenton, Emma	Morris, Madison	Scott-McConnell, Janet	Wrather, Justin
Girndt, Craig	Kenton, Luke	Palmer, Amber	Smith, Gayle	

### WEST END-COLUMBIA CAMPUS

Alsbaugh, Deb	Borisevich, Anya	Hughes, Peggy	Newsom, Julia	Thiel, Nick
Barnes, Jackie	Borisevich, Sergey	Killion, Mary Ann	Newsom, Peter	Thomas, Emory
Barnes, Kenny	Cole, Courtney	Lissow, Angela	Parker, Gregory	
Bartke, Elaine	Cole, Nathan	Lissow, Clayton	Parker, Heather	
Bartke, Joel	Howard, Nancy	Martin, Jason	Strong, Sarah Beth	
Bennett, Debbie	Hughes, Jesse	Martin, Julie	Thiel, Margie	

### WEST FRANKLIN CAMPUS

Drinkard, Merylin	Millen, David	Stines, Nathan	Van Patten, Jacob
Gregory, Heather	Millen, Kate	Sutton, Bob	Wesson, Nona
Juarez, Angie	Rukus, Michael	Sutton, Jeri	

### WOODBINE CAMPUS

Harper, Ashley
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# Information Summary - All Campuses

## Third Quarter 2023

# REPORT TO THE CHURCH

### I. Worship

	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
<u>Average Weekly Attendance and Viewership</u>						
Total Worship & Connected Devices	8332	7375	13.0%	8741	7640	14.4%
Total Onsite Attendance	6309	5626	12.1%	6746	5677	18.8%
Brentwood Campus	2842	2293	23.9%	2815	2402	17.2%
Chinese	50	52	-3.8%	47	46	2.2%
Avenue South Campus	393	327	20.2%	443	314	41.1%
Harpeth Heights Campus	241	240	0.4%	243	233	4.3%
Hispanic	7	11	-36.4%	13	12	8.3%
Lockeland Springs Campus	114	112	1.8%	127	114	11.4%
Nolensville Campus	797	819	-2.7%	803	815	-1.5%
Station Hill Campus	1048	1112	-5.8%	1308	1090	20.0%
West End Campus	273	N/A	N/A	273	N/A	N/A
West Franklin Campus	358	343	4.4%	360	324	11.1%
Woodbine Campus	102	113	-9.7%	108	116	-6.9%
Kairos	0	160	-100.0%	139	165	-15.8%
Deaf Church	84	44	90.9%	67	46	45.7%
Connected Devices - Video Streaming	2023	1749	15.7%	1995	1963	1.6%
Estimated Viewers - Video Streaming	4090	3810	7.3%	4422	4232	4.5%

### II. Discipleship

	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
<u>Average Weekly Attendance</u>						
Total Discipleship	5692	5657	0.6%	9484	8474	11.9%
On Campus	4895	4847	1.0%	8323	7317	13.7%
Off Campus	797	810	-1.6%	1161	1157	0.3%
- Sunday A.M.	3318	3062	8.4%	3290	3075	7.0%

### III. Connection - Missions

	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
# Involved in Missions Projects	3470	2805	23.7%	9399	5085	84.8%
# Involved in Missions Journeys	256	161	59.0%	655	36	1719.4%
Decisions for Christ - Missions Efforts	119	150	-20.7%	240	192	25.0%

### IV. Service

	Quarter to Date			Year to Date		
	Actual	Prior Year	% Change	Actual	Prior Year	% Change
Membership				12534	12850	-2.5%
Joined church	144	144	0.0%	566	438	29.2%
Decisions for Christ	7	4	75.0%	41	23	78.3%
Baptisms	210	53	296.2%	244	174	40.2%

### V. Financial

	Quarter to Date			Year to Date		
	Actual	Budget	\$ Variance	Actual	Budget	\$ Variance
Giving	\$6,133,835	\$6,281,860	(\$148,025)	\$19,207,507	\$18,329,804	\$877,703
Expenses	\$6,955,369	\$6,942,025	\$13,344	\$21,372,016	\$21,586,965	(\$214,949)

### VI. Other Giving

	QTD	YTD
	<u>Actual</u>	<u>Actual</u>
NEXT - Our Call to Middle Tennessee	\$1,697,047	\$3,751,584
Missions Giving	\$139,546	\$445,455
Missions Journey Giving	\$121,539	\$429,487
Other Designated Giving	\$80,032	\$219,792